



DMJF 1L DIVERSITY FELLOWSHIP PROGRAM

The Delaware Minority Job Fair Committee (DMJF) of the Delaware State Bar Association is excited to announce the 2021 1L Diversity Fellowship. The Job Fair was founded by a consortium of Delaware law firm, corporate, and public sector/interest legal employers interested in promoting diversity, equity, and inclusion in the Delaware bar by encouraging interested law students to explore summer and full-time opportunities to work in Delaware.

The employers of the DMJF are dedicated to expanding diversity and inclusion in the legal profession within the First State. We strive to make the remarkable professional opportunities afforded by the practice of law in Delaware accessible to all interested candidates. Our signature job fair has facilitated the recruiting of diverse talent into traditional 2L summer associate programs and post-graduate positions for 29 years. We recognize the imperative to keep expanding the pipeline and are happy to extend our recruiting efforts to first-year law students through the DMJF 1L Diversity Fellowship Program for positions in Delaware for summer 2021. The Program is not just a vehicle for finding summer employment but an opportunity to join and help build a more diverse and inclusive legal community.

All first-year students attending ABA-accredited law schools and who demonstrate an interest in practicing in Delaware and a commitment to diversity in the legal profession are encouraged to apply. Part-time, evening, and joint degree students are eligible to participate in the Program, if they: (i) will have completed the equivalent of at least one year of law school, but less than two years by May 2021, and will graduate in 2023; and (ii) have no obligations that conflict with full-time summer employment.

The 1L Diversity Fellowship Committee will evaluate candidates on their: academic record; leadership; oral and written communication, research, analytical and organizational skills; maturity, judgment, and integrity; commitment to the practice of law; work ethic; demonstrated interest in the type of work practiced by the employers in the Program; ability to instill confidence in others; problem-solving skills; initiative; professionalism; relevant work experience; and other indicia of the potential for success, including extracurricular activities and interests.

The application includes: (i) a completed application form (attached); (ii) a current resume; (iii) *unofficial* transcripts from law school, post-graduate programs (if any), and college; (iv) a law school writing sample; (v) a list of activities and honors, noting leadership positions (optional); (vi) a brief personal statement; and (vii) such other information as the Committee requests or is relevant. Submit your application online no later than **January 15, 2021 by 11:59 PM** at <https://law-dmpd-csm.symplicity.com/students>. Questions regarding the 1L Diversity Fellowship may be directed to the Committee at dmjfl1fellowship@gmail.com.